

Kentucky Community and Technical College System Board of Regents

Agenda Item: Ratification of Personnel Actions

Action Question: Should the Board ratify the personnel actions from August 1, 2024 through October 31, 2024?

Recommendation: Ratify the personnel actions from August 1, 2024 through October 31, 2024.

Relevant Legal Authority:

[KRS 164.365](#): Gives governing boards exclusive control of employment, tenure, and official relations of employees.

[KCTCS Board of Regents Policy 1.5](#): Delegates to the KCTCS President the authority over the administrative, business, and fiscal operations of the System.

[KCTCS Administrative Policy 2.8](#): KCTCS Employee Separation
[KCTCS Administrative Policies 2.14 through 2.14.17](#): Types of Leave

Background: Below is a key to the Personnel Actions report.

Individual personnel actions: certain administrative appointments, retirements, faculty promotions with tenure and deaths

Summary personnel actions: academic appointments, administrative appointments, reappointments, leaves of absence, retirements, resignations, non-renewal of appointments, and faculty promotions without tenure

Rationale: In order to ratify the personnel actions, an official vote from the Board is required.

Kentucky Community and Technical College System Board of Regents

I. INDIVIDUAL PERSONNEL ACTIONS

A. ADMINISTRATIVE APPOINTMENTS

- i. *Southcentral KY Community and Technical College*
 - Brooke Justice, Interim President, (8/16/2024)
- ii. *System Office*
 - Phillip Neal, Acting Executive VP and Provost (8/1/2024)
 - Shannon Rickett, Chief of Staff (8/16/2024)
 - Reneau Waggoner, Acting Vice President of Academic and Student Affairs (8/1/2024)

B. ADMINISTRATIVE RETIREMENTS

- i. Nothing to report

C. PROMOTIONS

- i. Nothing to report

D. SPECIAL LEAVES WITH PAY LONGER THAN 90 DAYS

- i. Nothing to report

E. DEATHS

- i. *Elizabethtown Community and Technical College*
Edward Wicks, Professor (9/12/2024)
- ii. *Owensboro Community and Technical College*
Deborah Ruth, Associate Professor (10/14/2024)
- iii. *West Kentucky Community and Technical College*
Michael Christopher, Instructor (10/21/2024)

II. SUMMARY PERSONNEL ACTIONS

A. ACADEMIC APPOINTMENTS

- i. *AA/AS General Education, 16*
- ii. *Automotive Technology, 1*
- iii. *Aviation Maintenance Technology, 2*
- iv. *Business Administrative Systems, 3*
- v. *Business Communication, 1*
- vi. *Computer and Information Technology, 3*
- vii. *Computerized Manufacturing and Machining, 4*
- viii. *Cosmetology, 1*
- ix. *Diagnostic Medical Sonography, 1*
- x. *Education, 1*
- xi. *Health Science Technology, 1*

Kentucky Community and Technical College System Board of Regents

- xii. *MIT: Electrical Technology, 3*
- xiii. *Nursing, 24*
- xiv. *Nursing – Practical Nursing, 3*
- xv. *Respiratory Care, 1*
- xvi. *Visual Communication: Multimedia, 1*

B. ADMINISTRATIVE APPOINTMENTS

- i. Nothing to report

C. REAPPOINTMENTS

- i. *AA/AS General Education, 12*
- ii. *Air Conditioning Technology, 2*
- iii. *Automotive Technology, 1*
- iv. *Aviation Maintenance Technology, 2*
- v. *Computer & Information Technology, 3*
- vi. *Computerized Manufacturing & Machining, 1*
- vii. *Construction Technology, 1*
- viii. *Criminal Justice, 1*
- ix. *Culinary Arts, 1*
- x. *Diesel Technology, 1*
- xi. *Education, 1*
- xii. *Health Science Technology, 1*
- xiii. *Humanities & Fine Arts,*
- xiv. *Human Services, 1*
- xv. *Medical Assisting, 1*
- xvi. *Medical Information Technology, 1*
- xvii. *Medical Laboratory Technician, 1*
- xviii. *MIT: Electrical Technology, 1*
- xix. *MIT: Industrial Maintenance Technology, 2*
- xx. *Nursing, 12*
- xxi. *Nursing – Practical Nursing, 1*
- xxii. *Physical Therapy Assistant, 2*
- xxiii. *Visual Communication, 1*
- xxiv. *Welding Technology, 3*

D. TERMINAL REAPPOINTMENTS

- i. *Agriculture, 1*
- ii. *Aviation Maintenance Technology, 1*
- iii. *Medical Laboratory Technician, 1*
- iv. *Nursing, 1*

Kentucky Community and Technical College System Board of Regents

E. LEAVES OF ABSENCE

- i. Sabbatical,*
Nothing to report.
- ii. Military Leaves*
Nothing to report.
- iii. Leave With Pay, 14*
- iv. Leave Without Pay, 5*

F. NON-ADMINISTRATIVE RETIREMENTS

- i. Faculty, 2*
- ii. Staff, 10*

G. RESIGNATIONS

- i. Faculty, 12*
- ii. Staff, 67*

H. NON-RENEWAL OF APPOINTMENT

- i. Faculty, 1*

I. REGULAR FULL-TIME POSITIONS (as of 11/01/2024)

- i. Personnel System*
 - UK: Faculty (51), Staff (22)
 - 18A/151b: Faculty (3), Staff (4)
 - KCTCS: Faculty (1445), Staff (2366)
 - TOTAL: 3,891**
- ii. Retirement Plans*
 - KERS: 255
 - KTRS: 272
 - 403B: 3,364

J. REGULAR FULL-TIME VACANCIES (as of 11/01/2024)

- i. Faculty (50) Staff (91)*